

## Erich A. Knorr

*Partner*

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Erich A. Knorr is a Partner at Van Dermymden Makus Law Corporation. His practice focuses on workplace investigations related to harassment, discrimination, retaliation, and misconduct.

Erich is an experienced investigator who has conducted complex investigations in many different industries in the public and private sectors.

In the public sector, he regularly conducts investigations for public safety departments and is well versed in the Public Safety Officers' Procedural Bill of Rights Act and the Firefighters Procedural Bill of Rights Act. Erich's experience also includes investigations for universities, community colleges, and high schools.

In the private sector, Erich has investigated claims for organizations ranging from start-ups to Fortune 500 companies. Erich is experienced in a variety of industries, including high-tech, telecommunications, biotechnology, data management, trucking, waste management, construction, medical, emergency response, and food production. He has handled numerous high-profile investigations involving top executives and elected government officials. He also has experience testifying in support of his investigations.

Erich develops and conducts trainings on best practices in workplace investigations. He is also an active member of the Association of Workplace Investigators and serves on multiple committees.

Before joining Van Dermymden Makus Law Corporation, Erich represented public safety labor associations and their members in civil litigation, administrative proceedings, and labor disputes. During this time, Erich represented employees throughout California in hundreds of discipline and discharge proceedings, workplace investigations, and critical incidents, including officer-involved shootings and deaths in custody. His background in representing employees gives him a unique perspective and skillset that he brings to his current practice as a neutral investigator.

Erich graduated with Distinction from the University of the Pacific, McGeorge School of Law and is a member of the Roger J. Traynor Honor Society. He was an Associate Articles Editor for the Global Business and Development Law Journal. Erich served as an extern for the Honorable Ronald H. Sargis of the United States Bankruptcy Court for the Eastern District of California. He also studied Fundamental Human Rights in the U.S. and Europe under Supreme Court Associate Justice Anthony M. Kennedy.

## Professional Organizations, Community Involvement and Training

- Juris Doctor, University of the Pacific, McGeorge School of Law, 2013
  - Graduated with Distinction
  - Roger J. Traynor Honor Society, Member
  - Associate Articles Editor for the Global Business and Development Law Journal
- Bachelor of Business Administration, University of San Diego, 2009
- Member, State Bar of California
- Association of Workplace Investigators, Member
- Member, State Bar of California
- State Bar of California, Member
- State Bar of California, Labor and Employment Section
- AWI Accredited Certificate, AWI Institute
- Association of Workplace Investigators, Advocacy Committee, 2020; Seminar and Webinar Committee, 2020
- Trained in Trauma Informed Forensic Interviewing