Matthew D. Rose
Senior Associate Attorney

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Matt is a Senior Associate Attorney with Van Dermyden Makus Law Corporation. He regularly investigates claims of discrimination, harassment, retaliation, bullying, employee theft, workplace violence, ethical and policy violations, as well as claims specific to public safety contexts. Matt's investigations – whether in the public or private sector – commonly involve complex, sensitive, and serious allegations leveled against diverse subjects, from line-level workers up to executives and public officials.

In all his investigations, Matt utilizes an inquisitive, thoughtful, and organized approach. He utilizes this approach to investigate an array of claims in varied contexts. This includes allegations specific to public safety workers such as firefighters and peace officers, public sector employees, private sector workers, government, public and private education, not-for-profit companies, construction, and more.

Matt's prior legal experience includes working as a criminal prosecutor and civil litigator defending employers and other clients. As a result of those roles, Matt is experienced in conducting sensitive and complex interviews, as well as carrying out fact-finding inquiries in a plethora of criminal, civil, and administrative contexts. As a result of representing employers, he understands that thorough, reliable workplace investigations help employers identify and rectify problems before they morph into larger issues or adversarial litigation.

Matt earned his Juris Doctor at Santa Clara University School of Law, where he finished in the top 15% of his class. He graduated Phi Beta Kappa from San Diego State University, with a Bachelor of Arts in Political Science and a Double Minor in Philosophy and English.



## **Professional Organizations, Community Involvement and Training**

- Juris Doctor, Santa Clara University School of Law, 2011
- Bachelor of Arts, San Diego State University, 2008
  - o Phi Beta Kappa
- State Bar of California, Member
- Member, Sacramento County Bar Association
- AWI Accredited Certificate, AWI Institute

